

Principled Consulting

RISK & ETHICS CULTURE PULSE SURVEY

Answer: Disagree = D - Agree = A - Not sure = N

1. Acting with Integrity can be an obstacle to success
2. Questioning operational practice is discouraged
3. Adverse news gets spun or buried
4. Information is not widely shared
5. Top achievers' unacceptable behaviour is not challenged
6. There is an over-focus on short term results
7. Values are not clearly articulated by Managers
8. A speak out/speak up culture is discouraged
9. Managers lay the blame for their mistakes on others
10. Organisation prefers to cover up mistakes vs learn from them
11. People get fired for poor results not poor behaviour
12. Personal values get parked at the front entrance

**If this reality check intrigues you, please feel free to circulate. The answers may surprise you?
NB Scores from the above Quiz are subjective, liable to personal bias and the influence of individual corporate culture. The responses are also based on personal perceptions. However we would suggest that if 5 or more answers are Agree or Not Sure, ideally taken from a cross-organisational survey of a minimum of 30 respondents, this should trigger cause for concern and further investigation. See how your organisation, division, group, team scores.....
(And , if you want to, let us know the results!)**

Pedro the Jester



